

AGENDA FOR  
BOARD OF SCHOOL TRUSTEES  
REGULAR MEETING

Elkhart Community Schools  
Elkhart, Indiana

October 26, 2021

CALENDAR

Oct	26	7:00 a.m.	Public Work Session, J.C. Rice Educational Services Center
Oct	26	5:30 p.m.	Executive Session, J.C. Rice Educational Services Center
Oct	26	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Oct	26	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Nov	9	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Nov	9	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

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- A. CALL TO ORDER
- B. THE ELKHART PROMISE
- C. INVITATION TO SPEAK PROTOCOL
- D. MOMENT OF PRIDE - SSAC
- E. CONSENT ITEMS:
  - Minutes – October 12, 2021 – Public Work Session
  - Minutes – October 12, 2021 – Regular Board Meeting
  - Claims
  - Gift Acceptance
  - Fundraiser
  - Conference Leave Requests
  - Personnel Report

F. OLD BUSINESS

COVID Update

G. NEW BUSINESS

2022 Budget Adoption – The Business Office recommends Board approval of the proposed 2022 Budget, 2022 Capital Projects Fund Plan, and 2022 School Bus Replacement Plan, and other required budget resolutions.

Financial Report – January 1, 2021 – September 30, 2021

Monthly Insurance Update

H. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

I. ADJOURNMENT

MINUTES OF THE  
PUBLIC WORK SESSION  
OF THE  
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

October 12, 2021

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at  
6:10 p.m.

Place/Time

Board Members Present:	Roscoe L. Enfield, Jr. Dacey S. Davis Troy E. Scott	Babette S. Boling Kellie L. Mullins Douglas K. Weaver
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Roll Call

Via Electronic: Communications	Anne M. VonDerVellen
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ECS Staff Present:	Brenda Kolbe Kevin Scott	Steve Thalheimer Doug Thorne
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The Board was presented an update on the Communication Department by Brenda Kolbe, Director of Communication. The Board also discussed options for the signage and plaques to be placed at the Elkhart Health and Aquatic Center.

Topics  
Discussed

The meeting adjourned at approximately 6:55 p.m.

Adjournment

APPROVED:

Signatures

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Roscoe L. Enfield, Jr., President

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Babette S. Boling, Member

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Dacey S. Davis, Vice President

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Kellie L. Mullins, Member

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Troy E. Scott, Secretary

\_\_\_\_\_  
Anne M. VonDerVellen, Member

\_\_\_\_\_  
Douglas K. Weaver, Member

MINUTES  
OF THE REGULAR MEETING  
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

October 12, 2021

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 7:00 p.m.			Place/Time
Board Members Present:	Roscoe L. Enfield, Jr. Dacey S. Davis Troy E. Scott	Babette S. Boling Kellie L. Mullins Douglas K. Weaver	Roll Call
Via Electronic Communication:		Anne M. VonDerVellen	
President of the Board, Rocky Enfield, called the regular meeting of the Board of School Trustees to order.			Call to Order
Board secretary, Troy Scott, recited the Elkhart Promise.			The Elkhart Promise
Mr. Enfield discussed the invitation to speak protocol.			
Cary Anderson, executive principal of Elkhart High School, and Tony Gianesi, chief operating officer, presented the Moment of Pride. Mr. Anderson reported on the Community Open House highlighting the community investment, tours of new spaces, and the ribbon cutting ceremony for the Lake City Bank branch for the Business and International Relations School of Study. He also reported 46 colleges and universities were represented at the college fair held in the ETI building with just under 1600 students in attendance, and events related to each of the schools of study.			Moment of Pride
Mr. Gianesi presented two Excellence in Construction Awards in regards to work on the Engineering, Technology and Innovation building and the Elkhart Area Career Center presented to Brown & Brown Construction and Dirig Sheet Metal.			
By unanimous action by roll call, the Board approved the following consent items:			Consent Items
Minutes – September 28, 2021 – Public Work Session Minutes – September 28, 2021 – Regular Board Meeting Minutes – September 30, 2021 – Public Work Session			Minutes
Payment of claims totaling \$6,933,656.18 as shown on the October 12, 2021, claims listing. (Codified File 2122-40)			Payment of Claims

<p>The following donation was made to Elkhart Community Schools (ECS): Donation of \$10,000 from Elaine Marohn, for playground equipment at Woodland.</p>	<p>Gift Acceptance</p>
<p>Proposed school fundraisers in accordance with Board policy. (Codified File 2122-41)</p>	<p>Fundraisers</p>
<p>Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the October 12, 2021 listings. (Codified File 2122-42)</p>	<p>Conference Leave Requests</p>
<p>Confirmation Agreement Related to Compensation. (Codified File 2122-43)</p>	<p>Confirmation Agreement</p>
<p></p>	<p>Personnel Report</p>
<p>A consent agreement regarding retention for a certified staff member. (Codified File 2122-44)</p>	<p>Consent Agreement</p>
<p>Employment of the following two (2) certified staff members for the 2021-2022 school year, effective on dates indicated:  ReMella Coffey – grade 2 at Hawthorne, 10/18/21  Paige Walters – speech pathologist at Beck, 10/18/21</p>	<p>Certified Employment</p>
<p>Resignation of the following four (4) certified staff members effective on dates indicated:  Victoria Culp – grade 1 at Eastwood, 10/29/21  Elizabeth DeMeester – grade 3 at Hawthorne, 10/22/21  Anna Miller – science at North Side, 10/8/21  R Charles Ross – science at ETI, 10/8/21</p>	<p>Certified Resignations</p>
<p>Leave for certified staff member, Julia Johnson, music at Hawthorne, beginning 10/4/21 and ending 5/27/22.</p>	<p>Certified Leave</p>
<p>Rescission of resignation of certified staff member, Jennifer Andrews, language arts at EHS.</p>	<p>Rescinded Resignation</p>
<p>Employment of the following twenty-six (26) classified employees, effective on dates indicated:  Amy Anderson – custodian at Bristol/Eastwood, 10/11/21  Michaela Butcher – psychologist at EL, 10/4/21  Dannae Breneman – bus driver at Transportation, 10/8/21  Laura Christensen – social worker at Hawthorne, 10/4/21  Heather Dills – social worker at Pierre Moran, 10/4/21  Denise Finn – bus driver at Transportation, 10/6/21  Molly Gannaway – paraprofessional at Beck, 10/6/21  Kelli Garner – paraprofessional at Hawthorne, 10/6/21  Courtney Gray – food service at Feeser, 10/5/21  Betty Jackson – food service at Hawthorne, 10/4/21</p>	<p>Classified Employment</p>

Kimberly Kratzer – food service at West Side, 10/4/21  
 Shykila Lawson – registered behavior tech at Freshman Division, 10/4/21  
 Hannah Litka – paraprofessional at Hawthorne, 10/11/21  
 Georgia Macon – food service at Hawthorne, 10/5/21  
 Matthew Manley – paraprofessional at Pinewood, 10/11/21  
 Rebecca Manns – social worker at North Side, 10/4/21  
 Christine Mather – paraprofessional at Pierre Moran, 10/11/21  
 Yvonne McCoy – food service at EHS, 10/4/21  
 Patrick Pinkerton – food service truck driver at Commissary, 10/4/21  
 Allyn Pizana Alvarado – secretary at Freshman Division, 10/5/21  
 Amanda Rohrer – bus driver at Transportation, 10/11/21  
 Miranda Quinn – food service at North Side, 10/11/21  
 Tailor Schultheis – campus security at Freshman Division, 9/29/21  
 Teri Shreiner – food service at Eastwood, 10/5/21  
 Shannon Stone – food service at EHS, 10/4/21  
 Stephanie Whiteaker – food service at Feeser, 10/11/21

Resignation of the following eight (8) classified employees, effective on dates indicated:

Kimberly Bartolini – paraprofessional at Woodland, 10/8/21  
 Marilyn Bender – paraprofessional at Freshman Division, 9/23/21  
 Cherie Brooks – paraprofessional at North Side, 10/15/21  
 Vince Edwards – custodian at Osolo, 9/24/21  
 Jocelyn Gordon – food service at EHS 8/19/21  
 April Kiefer – catering driver at Food Service Admin, 10/7/21  
 Derek McBride – infrastructure coordinator at Technology, 10/8/21  
 Lizbeth Ponce – paraprofessional at Roosevelt, 10/1/21

Leave for classified employee, Judith Lund, paraprofessional at Pinewood, beginning 9/27/21 and ending 10/5/21.

Superintendent Thalheimer reported that COVID numbers were remaining low and current protocol allow all close contacts to report to school. Doug Thorne, district counsel/chief of staff, provided the Board with examples of religious mask exemptions used by other districts. Tony England, assistant superintendent of exceptional learners, noted medical exemptions currently exist for special education students.

By unanimous action by roll call, the Board approved the recommendation from the business office to proceed with Hawthorne Elementary School’s renovation project.

Classified Resignations

Classified Leave

COVID update

Renovation Project

By unanimous action by roll call, the Board approved proposed revisions and waived second reading to Board Policy 3422.08 – Paraprofessionals’ Compensation Plan. Mr. Thorne stated the revision provides paraprofessionals assigned by a building administrator to serve as a substitute for an absent teacher, be paid a differential of \$3.00 per hour over their existing rate when the assignment is for a full or half day coverage. Also, paraprofessionals with assigned prep periods will be entitled to the current period substitution rate when covering for a teacher’s class during the prep period.

Board Policy  
3422.08

By unanimous action by roll call, the Board approved Elkhart Area Career Center Agreements for 2021/2022 with the following feeder schools: Baugo Community Schools, Bremen Public Schools, Concord Community Schools, Edwardsburg Public Schools, Goshen Community Schools, Middlebury Community Schools, Penn-Harris-Madison Schools, School City of Mishawaka, and Wa-Nee Community Schools. (Codified File 2122-45)

EACC  
Agreements

A public hearing on the 2022 Budget, 2022 Capital Projects Plan and 2022 School Bus Replacement Plan was opened. Kevin Scott, chief financial officer, reviewed the budget and plans, outlining the changes that have taken place in 2022. With no comments from the audience, the hearing was closed.

Public Hearing

Ten audience members spoke regarding mask mandate issues and First Amendment rights related to mandates.

From the  
Audience

Kerry Mullet, Elkhart Teachers Association president, noted the lack of progress on the bargaining of teacher contracts and the unacceptable current offer.

From the  
Audience

An audience member commented on the Kids Care site closing and lack of optional care.

From the  
Audience

Megan Baughman, ETHOS interim co-CEO, commented on the recent application by Phalen Leadership Charter School citing ETHOS as a partner. Ms. Baughman clearly stated that ETHOS is not and will not ever be a charter school. The mission of ETHOS is to support local schools by providing STEM education support.

From the  
Audience

Multiple teachers commented on the current COVID sick day policy, sick leave bank, negotiations and teacher pay.

From the  
Audience

Superintendent Thalheimer reported on Indiana School Board Association’s conference highlighting the power of pathways and no marginalized students, both affirming moments that the district is on the right track.

From the  
Superintendent

Board members, Kellie Mullins, Troy Scott and Doug Weaver thanked those who spoke.

From the Board

The meeting adjourned at approximately 8:35 p.m.

APPROVED:

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Roscoe L. Enfield, Jr., President

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Dacey S. Davis, Vice President

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Troy E. Scott, Secretary

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Babette S. Boling, Member

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Kellie L. Mullins, Member

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Anne M. VonDerVellen, Member

\_\_\_\_\_  
Douglas K. Weaver, Member

Adjournment

Signatures





ELKHART AREA CAREER CENTER

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. THALHEIMER  
BOARD OF SCHOOL TRUSTEES**

**FROM: BRANDON EAKINS** *BE*

**DATE: OCTOBER 7, 2021**

**RE: DONATION APPROVAL - EACC**

Terrance Johnson has donated a 1995 Chevrolet Impala Super Sport, VIN #1GBL52P1SR173279 with an owner estimated value of \$4,000.00, to be used in our Automotive cluster.

This vehicle will be very useful as it will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Terrance Johnson  
465 N McClurg Ct.  
Chicago, IL 60611

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Bristol - PRIDE	Sell Texas Roadhouse gift cards to support the various needs of the students approved by the Principal.	11/15/2021 - 11/29/2021	10/14/2021	Tami Lapp
Bristol - School Office	Amazon Smile allows families and the community to support Bristol students and staff while shopping on Amazon.	11/1/2021 - Ongoing	10/14/2021	Tami Lapp
Bristol - School Office	Give Back Night at Texas Roadhouse to support of various needs of the students approved by the Principal. Families and the community can enjoy dinner and a percentage is donated to Bristol.	12/14/2021	10/14/2021	Tami Lapp
	<b>Please note the following fundraisers are presented for confirmation only.</b>			

**ELKHART COMMUNITY SCHOOLS**

**Elkhart, Indiana**

DATE: October 21, 2021

TO: Dr. Steve Thalheimer, Superintendent

FROM: Dr. Bradley Sheppard *Bradley Sheppard*

RE: **Conference Leave Requests**  
**October 26, 2021 - Board of School Trustees Meeting**

**The following requests for excused absences are recommended for approval:**

2021 - 2022 CONFERENCES	EXPENSES	SUBSTITUTE
<b>STANDARDS, ASSESSMENT, &amp; GRADING FOR SCHOOL LEADERS VIRTUAL WORKSHOP</b> The high school is transitioning to standards-based grading in fall 2022 for all programs. I am working with Cary Anderson to prepare teachers for the transition. This workshop will help me gather perspective on transition practices which work following Marzano's standards-based grading framework and reasearch. The information here will directly impact the professional development staff will require and guiding coalition work for other policy changes relating to standards-based grading. Elkhart, IN <i>*Attendance is virtual*</i> November 1, 3, 8, 11, 15, 17, 2021 (0 day's absence) BRIAN BENNETT - ESC (0-0)	\$689.00	\$0.00
	<i>Title II, Part A PBL</i>	<i>N/A</i>
	<b>\$689.00</b>	<b>\$0.00</b>
2021 YEAR-TO-DATE EDUCATION FUNDS	\$27,056.18	\$1,520.00
2022 YEAR-TO-DATE EDUCATION FUNDS	\$5,095.50	\$0.00
2021 YEAR-TO-DATE OTHER FUNDS	\$79,290.98	\$3,325.00
2021 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
2022 YEAR-TO-DATE OTHER FUNDS	\$0.00	\$0.00
2022 YEAR-TO-DATE ADJUSTMENTS	-\$2,547.75	\$0.00
<b>GRAND TOTAL</b>	<b>\$108,894.91</b>	<b>\$4,845.00</b>

*(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school year.)*



**HUMAN RESOURCES**

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. STEVEN THALHEIMER**  
**FROM: DR. DENISE SEGER**  
**DATE: OCTOBER 26, 2021**

**PERSONNEL RECOMMENDATIONS**

**CERTIFIED**

- a. **New Certified Staff** – We recommend the following new certified staff for employment in the 2021-22 school year:

<b>Stacey Ankony</b>	<b>Beardsley/Kindergarten</b>
<b>Karla Flores</b>	<b>Hawthorne/ENL</b>
<b>Chaicee Jacobs</b>	<b>Pierre Moran/Counselor</b>
<b>Cynthia Jay</b>	<b>Monger/Intervention</b>
<b>Cassandra Kronewitter</b>	<b>PACE/Special Education</b>

- b. **Agreement** – We recommend the approval of an agreement regarding unpaid time.
- c. **Death** – We regretfully report the death of the following employee:

<b>Timothy Jones</b>	<b>Freshman Division/Special Education</b>
Deceased: 10/14/21	18 Years of Service

**CLASSIFIED**

- a. **New Hires** – We recommend regular employment of the following classified employees:

<b>Victoria Dick</b>	<b>Transportation/Bus Helper</b>
Began: 8/23/21	PE: 10/18/21
<b>Crystal Gayle-Stump</b>	<b>Feeser/Paraprofessional</b>
Began: 8/19/21	PE: 10/13/21
<b>Charles Gietzen</b>	<b>Daly/Paraprofessional</b>
Began: 8/26/21	PE: 10/25/21
<b>Holly Havens</b>	<b>North Side/Custodian</b>
Began: 8/23/21	PE: 10/18/21

**Christina Heise**  
Began: 8/18/21

**Bristol/Paraprofessional**  
PE: 10/12/21

**Todd Massey**  
Began: 8/23/21

**Pride Academy/Campus Security**  
PE: 10/18/21

**McMayla Meachum**  
Began: 8/23/21

**Feeser/Custodian**  
PE: 10/21/21

**Rosa Ramirez-Arias**  
Began: 8/31/21

**PACE/Paraprofessional**  
PE: 10/25/21

**Brenda Rogers**  
Began: 8/31/21

**Freshman Division/Paraprofessional**  
PE: 10/25/21

**Kathy Vaughn**  
Began: 8/30/21

**Woodland/Food Service**  
PE: 10/25/21

**Bobbi White**  
Began: 8/30/21

**Feeser/Osolo/Custodian**  
PE: 10/25/21

b. **Resignation** – We report the resignation of the following classified employees:

**John Faigh**  
Began: 8/20/18

**Transportation/Bus Driver**  
Resign: 10/25/21

**Benjamin Hesch**  
Began: 10/26/20

**Woodland/Custodian**  
Resign: 10/22/21

**Susan Ott**  
Began: 2/9/15

**ESC/ Secretary**  
Resign: 1/14/22

**Amanda Sanders**  
Began: 5/10/21

**Monger/Food Service**  
Resign: 10/26/21

**Milisia Shuler**  
Began: 9/4/03

**Roosevelt/Secretary**  
Resign: 10/15/21

**Maverick Spruell**  
Began: 5/14/19

**Beardsley/Custodian**  
Resign: 10/22/21

**Lory Stewart**  
Began: 2/5/19

**Riverview/Food Service**  
Resign: 10/13/21



- c. **Reassignment** – We recommend the approval of reassignment of the following classified employee to a certified position effective 2021-2022 school year:

**Chaicee Jacobs**

**Pierre Moran/ Secretary**

- d. **Revision** - We recommend the revision of unpaid leave reported on the September 14, 2021, Board Report for the following employee:

**Emma Confer**

Began: 10/8/21

**Commissary/Food Service**

End: 10/29/21

- e. **Termination** – We report the termination of the following employee:

**Kelli McClanahan**

Began: 12/2/19

**ESC/Secretary**

End: 10/26/21

Policy: 3139.01S



RESOLUTION TO ADOPT THE 2022  
CAPITAL PROJECTS FUND PLAN  
(20-2305)

This resolution is adopted by the Board of School Trustees of the Elkhart Community Schools, Elkhart, Elkhart County, Indiana:

WHEREAS, A School Capital Projects Fund has been established; and

WHEREAS the Board of School Trustees is required under I.C. 20-40-18-6 to adopt a plan with respect to the Capital Projects Fund; and

WHEREAS, the Board of School Trustees held a public hearing on the capital projects plan on October 12, 2021, at 2720 California Road, Elkhart, Indiana;

THEREFORE, BE IT RESOLVED, by the Board of School Trustees that the plan for Elkhart Community Schools for the years 2022 through 2024 is hereby incorporated by reference into this resolution, and is adopted as the Board of School Trustees' plan with respect to the School Capital Projects Plan.

BE IT FURTHER RESOLVED, that the Board of School Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government as required by I.C. 20-40-18-6 for approval.

ADOPTED THIS 26<sup>th</sup> DAY OF OCTOBER, 2021.

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BOARD OF SCHOOL TRUSTEES, ELKHART COMMUNITY SCHOOLS

ATTEST: \_\_\_\_\_, Secretary  
Board of School Trustees, Elkhart Community Schools

ELKHART COMMUNITY SCHOOLS  
Elkhart, Indiana

TAX NEUTRALITY RESOLUTIONS

WHEREAS, the School Pension Debt Service Fund has been established for the purpose of budgeting principal and interest payments on the pension bond debt authorized under Indiana Code 20-48-1-2,

WHEREAS, Elkhart Community Schools issued debt pursuant to Indiana Code 20-48-1-2 in June 2006;

WHEREAS, Indiana Code 20-48-1-2 provides that a School Corporation shall reduce the total property tax levy for its Operations Fund in an amount equal to the debt service levy approved for the School Pension Debt Service Fund;

WHEREAS, the Indiana Department of Local Government Finance will determine the total property tax levy reduction amount necessary for the 2022 budget over the course of its budget review process;

THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF ELKHART COMMUNITY SCHOOLS that the Chief Financial Officer is authorized to apply the tax neutrality reduction required under Indiana law to the Operations Fund with the amount to be reported to the Board of School Trustees after it has been approved.

ADOPTED THIS 26<sup>TH</sup> DAY OF OCTOBER, 2021.

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BOARD OF SCHOOL TRUSTEES, ELKHART COMMUNITY SCHOOLS

ATTEST: \_\_\_\_\_, Secretary  
Board of School Trustees, Elkhart Community Schools



ELKHART COMMUNITY SCHOOLS

RESOLUTION TO REDUCE BUDGET

(Reduce total budget estimate, Budget Form 4B, Line 15 – 2022)  
(Reduces necessary expenditures, Jul 1 – Dec 31, Budget Form 4B, Line 5 – 2021)  
(Reduces Operating Balance, Budget Form 4B, Line 18)  
(Reduces Net Amount to be Raised, Budget Form 4B, Line 11)  
(Reduces Property Tax Rate, Budget Form 4B)

WHEREAS, it may be necessary to make reductions in certain existing appropriations, and reductions in the proposed budget estimate, operating balance, net amount to be raised, and/or tax rates and

WHEREAS, the exact amount of such reductions will be determined through the budget approval process conducted by the Indiana Department of Local Government Finance.

NOW, THEREFORE, BE IT RESOLVED:

- (1) The Chief Financial Officer is authorized to reduce the appropriate lines on Budget Form 4B determined to be necessary through the DLGF budget approval process
- (2) Said reductions are understood to modify figures and amounts referenced in other budget documents, including Budget Form 3 (Notice to Taxpayers), and Budget Form 4 (Resolution for Appropriations and Tax Rates).
- (3) The Chief Financial Officer is directed to report on the amount of reduction(s) at a regular meeting of the Board of School Trustees.

ADOPTED THIS 26<sup>TH</sup> DAY OF OCTOBER, 2021.

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BOARD OF SCHOOL TRUSTEES, ELKHART COMMUNITY SCHOOLS

ATTEST: \_\_\_\_\_, Secretary  
Board of School Trustees, Elkhart Community Schools

RESOLUTION TO ADOPT THE 2022  
BUS REPLACEMENT PLAN  
(20-2305)

This resolution is adopted by the Board of School Trustees of the Elkhart Community Schools, Elkhart, Elkhart County, Indiana:

Whereas a School Bus Replacement Plan has been established; and

Whereas the Board of School Trustees is required under I.C. 20-40-18-9 to adopt a plan with respect to the School Bus Replacement; and

Whereas the Board of School Trustees held a public hearing on the plan on the 12<sup>th</sup> day of October, 2021, at 2720 California Road, Elkhart, Indiana;

THEREFORE, BE IT RESOLVED, by the Board of School Trustees that the plan entitled School Bus Replacement Plan for the years 2022 through 2026, is hereby incorporated by reference into this resolution, and is adopted as the Board of School Trustees' plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of School Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government as required by I.C. 20-40-18-9 for approval.

ADOPTED THIS 26<sup>th</sup> DAY OF OCTOBER, 2021.

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BOARD OF SCHOOL TRUSTEES, ELKHART COMMUNITY SCHOOLS

ATTEST: \_\_\_\_\_, Secretary  
Board of School Trustees, Elkhart Community Schools

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/8/2021 2:00:06 PM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Elkhart Community Schools** that for the expenses of **ELKHART COMMUNITY SCHOOL CORPORATION** for the year ending December 31, **2022** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **ELKHART COMMUNITY SCHOOL CORPORATION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Elkhart Community Schools**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Elkhart Community Schools	School Board	10/26/2021

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0022	REFERENDUM FUND - EXEMPT OPERATING - POST 2009	\$3,671,408	\$0	0.0000
0061	RAINY DAY	\$3,250,000	\$0	0.0000
0180	DEBT SERVICE	\$10,805,932	\$11,448,750	0.3550
0186	SCHOOL PENSION DEBT	\$3,070,586	\$4,515,000	0.1400
0287	REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	\$1,380,000	\$1,614,600	0.0450
3101	EDUCATION	\$83,480,985	\$0	0.0000
3300	OPERATIONS	\$39,773,974	\$25,800,000	0.8000
		<b>\$145,432,885</b>	<b>\$43,378,350</b>	<b>1.3400</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/8/2021 2:00:06 PM

Name		Signature
Roscoe Enfield	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Dacey Davis	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Troy Scott	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Babette Boling	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Kellie Mullins	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Anne VonDerVellen	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Douglas Weaver	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

## ATTEST

Name	Title	Signature
Troy Scott	Board Secretary	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1      Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31      Yes  No

**ACCOUNT BALANCES/INVESTMENT DETAIL**  
**September 2021**

**CASH:**

Petty Cash	\$	500.00
Lunch Change Fund		2,010.00

**BANK ACCOUNTS:**

Teachers Credit Union	\$	2,970,970.25
Lake City Bank – Accounts Payable		(2,144,506.95)
Lake City Bank – Payroll Account		(4,043.97)
Lake City Bank – Flex Account		71,302.08
Lake City Bank – Merchant Account		-
Lake City Bank – Prepaid Lunch		161,680.98
Lake City Bank – Deposit Account		32,475,486.40
Lake City Bank – Book Rental		-
Chase Bank – Book Rental		5,372.64
BMO Harris Bank (UMR insurance)		407,420.00

**INVESTMENTS:**

Certificate of Deposit		-
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**\$ 33,946,191.43**

# Medical Plan Experience

September 2021

	<u>Cur Mo</u>	<u>Cur Mo Pr Yr</u>	<u>Chg</u>	<u>YTD Cur</u>	<u>YTD Pr</u>	<u>Chg</u>
UMR Medical	\$ 536,760	\$ 545,550	\$ (8,790)	\$ 6,128,510	\$ 4,935,576	\$ 1,192,934
UMR Rx	\$ 220,252	\$ 193,467	\$ 26,785	\$ 1,438,221	\$ 1,480,220	\$ (41,999)
Rx Rebate	\$ (233,018)	\$ (180,479)	\$ (52,539)	\$ (587,766)	\$ (423,595)	\$ (164,171)
Less Amt Above Stop Loss	\$ -	\$ (13,254)	\$ 13,254	\$ -	\$ (13,254)	\$ 13,254
Claim Cost Total	\$ 523,994	\$ 545,284	\$ (21,290)	\$ 6,978,965	\$ 5,978,947	\$ 1,000,018
Expected Claim Cost	\$ 820,066	\$ 860,770	\$ (40,704)	\$ 7,827,875	\$ 7,764,638	\$ 63,237
Claims vs. Expected	\$ (296,072)	\$ (315,486)	\$ (848,910)	\$ (848,910)	\$ (1,785,691)	
Non Claim Costs (administration, clinic, pharmacy, stop-loss)	\$ 199,082	\$ 194,951	\$ 4,131	\$ 1,857,349	\$ 1,747,573	\$ 109,776
Total Cost (Claim + Non-claim)	\$ 723,076	\$ 740,235	\$ 8,836,314	\$ 8,836,314	\$ 7,726,520	
Enrollment	974	1,023		9,290	9,289	
Cost Per Employee Per Month (PEPM)	\$ 742.38	\$ 723.59	\$ 951.16	\$ 951.16	\$ 831.79	14.4%
Paid Claims Per Employee			\$ 751.23	\$ 643.66		16.7%